# TAXATION OF SAVING EMPIRICAL EVIDENCE 

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14.471 \text { - Fall } 2012
$$

Why Are We Interested in the Tax Treatment of Saving?

1. Intertemporal Choices are an Important Potential Margin of Distortion (Optimal Capital Tax Literature)
2. Tax "Distribution Tables" Depend Critically on Tax Treatment of Capital Income (Highly Skewed)
3. Long-Standing Debate on Appropriate Base for Taxation: consumption, wages, income?
4. Policy Concern: High Saving Countries Tend to be High Growth Countries. Golden Rule: $\operatorname{sf}(\mathrm{k})=(\mathrm{n}+\delta) \mathrm{k}$ in steady state, where $\mathrm{s}=$ saving rate. Since steady state consumption $\mathrm{c}=(1-\mathrm{s}) \mathrm{f}(\mathrm{k})=\mathrm{f}(\mathrm{k})-(\mathrm{n}+\delta) \mathrm{k}$, it's straightforward to show that steady-state consumption per capita is maximized when $\mathrm{f}^{\prime}(\mathrm{k})=(\mathrm{n}+\delta)$. Tax rate on saving may help to move k toward or away from this "golden rule".
5. Open Economy Issues to Remember. While Saving = Investment in Closed Economies, this equivalence breaks down in the open economy.
6. Two Key Policy Issues: (a) taxation of income from capital: how should saving be taxed? (b) design of retirement saving policy

Gross and Net Saving Flows in the United States, 2011
Personal Saving
Net Corporate Saving
Net Federal Government Saving
Net State and Local Government Saving Net National Saving
Gross Personal Saving(Net Saving + Capital Consumption)791.1Gross Corporate SavingGross Federal Government Saving
Gross State/Local Saving
Gross National Saving2036.4(1100.4)
110.41837.5

Source: U.S. Department of Commerce, National Income and Product Accounts, Table 5.1.

NOTE: Much of the tax policy discussion focuses on Personal Saving because this is the most directly linked to taxation of individuals - but government can affect national saving by changing government saving (deficit policy).

Balance Sheet for the U.S. Household Sector, 2012:Q2

| Assets | $\mathbf{8 7 6 . 1}$ <br> Trillion |
| :--- | :--- |
| Real Estate | 19.1 |
| Other Tangible Assets | 5.1 |
| Financial Assets | 51.9 |
| Deposits | 8.7 |
| Taxable Bonds | 3.0 |
| Tax-Exempt Bonds | 1.8 |
| Corporate Stock \& Mutual Fund Shares | 14.3 |
| Noncorporate Business Equity | 7.7 |
| Pension Fund Reserves (incl. 401(k) \& IRA) | 13.7 |
| Other | 2.7 |
| Liabilities | $\mathbf{1 3 . 5}$ |
| Mortgages | 9.6 |
| Other | 3.9 |
| Net Worth | $\mathbf{6 2 . 7}$ |
| Sorer |  |

Source: Federal Reserve Board, Flow of Funds Accounts of the United States Second Quarter 2012, Table B.100.

Compare: Owners Equity/Household Real Estate: 2006: 56.5\%; 2009: 39.6\%; 2012 Q2: 43.1\%.

Household Net Worth/Disposable Income: 2006: 6.6; 2009:
5.1; 2012 Q2: 5.3.

Analyzing Consumption vs. Income Taxes in Rational Expectations OLG Models

Key Papers: Summers (1981 AER),Auerbach and Kotlikoff, Dynamic Fiscal Policy (1987), Altig, Auerbach, Kotlikoff, Smetters, Walliser (2001 AER).

Key Assumptions for Auerbach/Kotlikoff 1987:

- closed economy
- no uncertainty, perfect foresight
- market clearing in all periods, all markets
- "households" live for 55 years, work for 45 years
- adjustment costs for investment

Household Utility:

$$
U=\left(\frac{1}{1-1 / \gamma}\right)_{t=1}^{55}(1+\delta)^{-(t-1)}\left(\left[\mathrm{c}_{\mathrm{t}}(1-1 / \rho)+\alpha l_{t}(1-1 / \rho)\right]^{\left.\left(\frac{\rho}{\rho-1}\right)\right)^{\frac{1}{1-\frac{1}{\gamma}}}}\right.
$$

Household Budget Constraint:
$D=\sum_{t=1}^{55} \prod_{s=1}^{t}\left(1+r_{s}\right)^{-1}\left[w_{t} e_{t}\left(1-l_{t}\right)-c_{t}\right] \quad e_{t}=$ "skill adjustment factor"

Production Function for Firms:

$$
y_{t}=\mathrm{A} \cdot\left[\varepsilon k_{t}^{(1-1 / \sigma)}+(1-\varepsilon)\left(\sum_{h=1}^{H}\left(1-l_{t h}\right)\right)^{(1-1 / \sigma}\right]^{1 /(1-1 / \sigma)}
$$

Investment Adjustment Costs:

$$
\mathrm{C}\left(\mathrm{I}_{\mathrm{t}}\right)=\left[1+(\mathrm{b} / 2)\left(\mathrm{I}_{\mathrm{t}} / \mathrm{K}_{\mathrm{t}}\right)\right]^{*} \mathrm{I}_{\mathrm{t}}
$$

Government Budget Constraint:

$$
\begin{aligned}
& \mathrm{D}_{\mathrm{t}+1}=\mathrm{D}_{\mathrm{t}}+\mathrm{G}_{\mathrm{t}}-\mathrm{T}_{\mathrm{t}}+\mathrm{r} \mathrm{D}_{\mathrm{t}} \\
& \text { or } \quad \sum_{t=0}^{\infty}\left[\prod_{s=0}^{t}\left(1+r_{s}\right)^{-1}\right] T_{t}=D_{0}+\sum_{t=0}^{\infty}\left[\prod_{s=0}^{t}\left(1+r_{s}\right)^{-1}\right] G_{t}
\end{aligned}
$$

Key Parameter Choices:

- Elasticity of Labor Supply (Elasticity of Substitution between c and l)
- Intertemporal Elasticity of Substitution

| Intertemporal |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Elasticity of <br> Substitution $(\gamma)$ | Elasticity of <br> Substitution <br> between <br> consumption <br> \& leisure $(\rho)$ | Elasticity of <br> Substitution <br> in <br> Production <br> $(\sigma)$ | Steady State <br> Efficiency <br> Gain from <br> Cons. Tax <br> (\% Lifetime <br> Wealth) | Steady State Change in <br> Real Wage (\%) |  |  |
|  | Cons. <br> Tax | Wage <br> Tax | Capital <br> Income <br> Tax |  |  |  |
| 0.25 | 0.80 | 1.0 | $0.29 \%$ | $6 \%$ | $2 \%$ | $-13 \%$ |
| 0.10 | 0.80 | 1.0 | 0.37 | 6 | 2 | -8 |
| 0.50 | 0.80 | 1.0 | 0.28 | 6 | 3 | -17 |
| 0.25 | 0.30 | 1.0 | 0.25 | 6 | 2 | -12 |
| 0.25 | 1.50 | 1.0 | 0.36 | 5 | 2 | -13 |
| 0.25 | 0.80 | 0.8 | 0.19 | 4 | 2 | -16 |
| 0.25 | 0.80 | 1.25 | 0.45 | 8 | 2 | -9 |

All policy experiments are relative to an income tax at an initial tax rate of $15 \%$.
Source: Auerbach and Kotlikoff (1987, Table 5.4).


Figure 5.3. The impact on capital formation of tax reform.


Figure 5.4. The welfare effects of tax reform.
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# Role of Empirical Work in Studying Taxation and Household Saving 

* Describe Stylized Facts about Household Saving Behavior
* Help Determine Which of Three Models (Lifecycle, Dynastic Altruism, Precautionary) is "Right". (Are these distinct models? LCH can be augmented with precautionary demand for wealth or with bequest motives.)
* Calibrate Specific Models for Studying Behavioral Responses to Tax-Induced Changes in Rates of Return or Other Aspects of Saving Environment. Examples:
Intertemporal Elasticity of Substitution (IES) Determines Distortion in Consumption Profile When Rate of Return Changes; Shape of "Marginal Utility of Bequest" Function Determines Response to an Estate Tax.

1. Background to Empirical Work: Saving Decisions Take Place in a Complex Institutional Environment
> * In the "standard textbook model," investors can earn rate of return r , borrow and lend at the same rate.
> * In reality, investors face different borrowing and lending rates, both before and after tax; the tax treatment of income from saving and investing differs depending on the particular asset the individual is holding; saving can take place in a "tax deferred account" (like IRA) or in a traditional taxable setting
2. Margins of Distortion in Household Saving Behavior
> * How Much to Save (traditional intertemporal choice problem that income tax affects)

* Asset Allocation: Which Assets to Hold, What Fraction of the Portfolio to Allocate to Each (relates to puzzle of limited stock ownership; stocks vs. bonds, taxexempt bonds vs. taxable bonds)
* Asset Location: Which Assets to Hold in Taxable Accounts, which Assets to Hold in Tax-Deferred Accounts

\author{

* Asset Sale and Purchase Decisions: Trading Decision is affected by Capital Gains Taxation
}

[^0]3. Stylized Facts about Household Wealth Holdings

* Portfolios are Incomplete: Many Households Hold only a Small Set of Possible Assets (Fixed Income Assets, Stocks, Owner-Occupied Real Estate, Tax-Exempt Bonds) Data from 2007 SCF: $91 \%$ of Families have transaction accounts, $20.7 \%$ hold stocks outside retirement accounts, 12.7\% hold CDs, 49.7\% hold Retirement Accounts, 93.8\% have some financial assets, $86 \%$ own at least one car; $70 \%$ own a house
* Wealth Holdings are Very Concentrated/Distribution is Very Skewed: Top $1 \%$ about $50 \%$ of Financial Wealth, 40\% of Net Worth Including Tangible Assets; Top 10\% about $80 \%$ of Financial, $70 \%$ of Total. 2007 Family Net Worth (Survey of Consumer Finances): Median \$120,300 but Mean $\$ 556,300$.
> * Many Households Have Virtually No Wealth (about $30 \%$ negative net financial wealth, $20 \%$ negative net worth)
* Limited Liquid Wealth: Hall (2011 Presidential Address: $58 \%$ of Earnings to $74 \%$ of Households with Less than Two Months of Earnings in Liquid Form)
* Portfolios of High-Net-Worth Households Are Different from Those of Low-Net-Worth Households (Less Reliance on Owner-Occupied Housing, Greater Holdings of Equity, Great Exposure to "Alternative" Asset Classes, Business Equity > $1 / 3$ of wealth for top $1 \%$ ). House Value
/ Total Assets: Bottom quintile $47 \%$, next $52 \%$, next $48 \%$, next $45 \%$, percentiles $80-9045 \%$, percentiles $90-100,20 \%$.
* Wealth-Age Profile is Upward Sloping through ages in the early 60s. Evidence of draw-down of assets in retirement is much weaker.
* Inherited Wealth Appears to Account for a Substantial Fraction of Household Wealth (latest evidence, Gale and Scholz JEP 1994, suggests about half of existing wealth due to bequests).


## 5. Different Tax Rules for Different Asset Categories

* Saving Accounts, CDs, Treasury bonds: Interest income, taxed at ordinary tax rate
* Stocks: Dividends (taxed at dividend tax rate, now 15\%) and Capital Gains (taxed at realization at capital gains tax rate - now 15\% if Long Term (> 1 year))
* Tax-Exempt Bonds: Untaxed
* Equity Mutual Funds: Dividends taxed like stocks; capital gains taxed as realized by the fund (not the investor)
* Tax-Deferred Accounts (IRAs, 401(k)s): No taxation on returns until funds are withdrawn from the account, then taxed as ordinary income)
* Note that tax differences may facilitate tax avoidance ("Stiglitz Strategies" for capital gains)

Taxation and Personal Saving: Empirical Evidence
Broad Outline:

- Standard intertemporal model and associated empirical results
- Additional features: precautionary saving and behavioral issues

Policy Issues: consumption vs. income taxation, retirement saving policy

Traditional Theory Offers Ambiguous Prediction about Impact of a Tax-Induced Decline in the real After-Tax Return on Level of Current Consumption:

- Substitution Effect Makes Future Consumption More Expensive So Increases Current C
- Income Effect (two period model with endowment given in first period) Household is Poorer (rise in price of future C) so Current C Should Decline
- "Human Wealth Effect" - PDV of Future Labor Income or Other Receipts Rises Which can Increase Current Consumption

Prior to late 1970s very little empirical evidence that changes in rates of return affected consumption (even though C(Y, W, r) was a standard in Keynesian macro models).

Key (historical) study: Boskin (1978 JPE) suggested large effect of interest rates measured net of tax (note real aftertax is the appropriate measure). Study uses aggregate U.S. time series, 1929-1969 excluding WWII:
$\ln (\mathrm{C} / \mathrm{N})=-3.8+0.56 * \ln (\mathrm{YD} / \mathrm{N})+0.18 * \ln \left(\mathrm{YD}_{-1} / \mathrm{N}_{-1}\right)$
(1.3) (0.12)
(0.08)

$$
\begin{array}{cc}
+0.28 * \ln \left(\mathrm{~W}_{-1} / \mathrm{N}_{-1}\right)- & 1.07 * \mathrm{R} \\
(0.06) \tag{0.31}
\end{array}
$$

N denotes population, W household net worth, R is the nominal after-tax rate of return.

Problem in this Study and Other Aggregate Studies of Consumption and After-Tax Rate of Return:

* R is endogenous - shocks to consumption demand influence equilibrium interest rate
* YD (disposable income) includes interest income so standard Keynesian consumption function faces specification challenges
* No structural interpretation so difficult to evaluate policy shocks - opens the door to question of what model generates saving behavior

Tests of Competing Models: Altruism \& Intergenerational Transfers

Altruism with operative transfers implies very strong predictions. Each parent cares about utility of children. Let $\mathrm{U}(\mathrm{C})$ denote the utility flow from own consumption. For parents:

$$
\mathrm{V}_{\mathrm{p}}=\mathrm{U}\left(\mathrm{C}_{\mathrm{p}}\right)+\theta * \mathrm{U}\left(\mathrm{C}_{\mathrm{k}}\right)
$$

$\mathrm{C}_{\mathrm{p}}$ and $\mathrm{C}_{\mathrm{k}}$ are consumption of the parent and child, respectively. Let $Y_{p}$ and $Y_{k}$ denote income of the parent and child and T a transfer from the parent to the child. Assume T $>0$. The parent chooses T to maximize:
$\mathrm{V}_{\mathrm{p}}=\mathrm{U}\left(\mathrm{Y}_{\mathrm{p}}-\mathrm{T}\right)+\theta^{*} \mathrm{U}\left(\mathrm{Y}_{\mathrm{k}}+\mathrm{T}\right)$
If the income of the child is fixed $\left(\mathrm{Y}_{\mathrm{k}}\right)$, the first order condition for the optimal transfer sets

$$
\mathrm{U}^{\prime}\left(\mathrm{C}_{\mathrm{p}}{ }^{*}\right)=\theta^{*} \mathrm{U}^{\prime}\left(\mathrm{C}_{\mathrm{k}}{ }^{*}\right)
$$

Note that all of $\mathrm{T}^{*}, \mathrm{C}_{\mathrm{p}}{ }^{*}$, and $\mathrm{C}_{\mathrm{k}}{ }^{*}$ depend on the sum $\mathrm{Y}_{\mathrm{p}}+$ $\mathrm{Y}_{\mathrm{k}}$ but not on the values of the two components (provided the values of $\mathrm{Y}_{\mathrm{p}}$ and $\mathrm{Y}_{\mathrm{k}}$ are such that $\mathrm{T}^{*}>0$.) By definition the optimal transfer is equal to:

$$
\mathrm{T}^{*}=\mathrm{C}_{\mathrm{k}} *-\mathrm{Y}_{\mathrm{k}} .
$$

Now consider an income shock that raises parental income by $\Delta$ and reduces child income by $\Delta$. If T* was optimal at the initial income levels, then $\mathrm{T}^{*}+\Delta$ will be optimal in the new setting - the allocation of consumption between parent and child will not depend in this case on the division of income between parent and child. This is a testable prediction - the consumption patterns within a dynasty should not depend on where in the dynasty the income accrues.

Altonji, Hayashi, and Kotlikoff (AER December 1992) use food consumption in the PSID to test this hypothesis.

Table 8-Dynamic Tests of the Life-Cycle Model: The Effects of Household and Dynasty Income and Wage-Rate Changes on Changes in Food Consumption

| Variable | One-year changes |  |  | Two-year changes |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | OLS | OLS | IV | OLS | OLS | IV |
| Household variables: |  |  |  |  |  |  |
| Change in log of household income | $\begin{gathered} 0.065 \\ (5.39) \end{gathered}$ |  |  | $\begin{aligned} & 0.138 \\ & (13.2) \end{aligned}$ |  |  |
| Change in log of wage of household head |  | $\begin{array}{r} 0.035 \\ (2.67) \end{array}$ | $\begin{gathered} 0.455 \\ (2.86) \end{gathered}$ |  | $\begin{gathered} 0.061 \\ (5.05) \end{gathered}$ | $\begin{array}{r} 0.280 \\ (3.77) \end{array}$ |
| Dynasty variables: |  |  |  |  |  |  |
| Change in log of average dynasty income | $\begin{gathered} 0.022 \\ (1.16) \end{gathered}$ |  |  | $\begin{gathered} 0.000 \\ (0.013) \end{gathered}$ |  |  |
| Change in log of wage of average dynasty head |  | $\begin{gathered} -0.014 \\ (0.728) \end{gathered}$ | $\begin{gathered} -0.228 \\ (1.31) \end{gathered}$ |  | $\begin{gathered} -0.026 \\ (1.37) \end{gathered}$ | $\begin{gathered} 0.086 \\ (0.80) \end{gathered}$ |
| Number of observations: | 18,200 ${ }^{\text {a }}$ | 12,203 | 6,621 | 14,284 | 9,747 | 5,038 |

Notes: All equations include year dummies and controls for changes in demographics. The equations that include wage rates also include dummy variables for year $t$ and $t-j(j=1,2)$ that equal 1 if a wife was present in the given year and worked a positive number of hours in the previous year at an hourly wage rate greater than $\$ 0.50$.

The wage rate in the consumption equation is annual labor earnings of the head divided by annual hours. It refers to the calendar year before the survey. The samples for columns 2 and 3 (columns 5 and 6) exclude households in which the household head did not work or had an average wage rate of less than $\$ 0.50$ in either year $t$ or year $t-1(t$ and $t-2)$. The principal instrument for the change in the average hourly wage in columns 3 and 6 is the change in a second wage measure that refers to the job held at the time of the survey. This second wage measure is based on a direct question about the hourly wage in the case of hourly workers and is imputed from a question about earnings per week, per month, and so forth in the case of salaried workers. The other instruments are the mean of this alternative wage-change measure taken across households in the dynasty and all the control variables that appear in the consumption-change equation. The sample in column 3 (6) is further restricted to households for which both wage measures are available in years $t$ and $t-1$ ( $t$ and $t-2$ ). However, the difference in the samples has little to do with the increase in the absolute value of the coefficients that arises when instruments are used. Altonji (1986) discusses the properties of this instrumental-variables estimator. The large increase in the coefficient estimates when instruments are used is due to the correction for measurement error and the fact that the second wage measure and the consumption data both refer to the time of the survey.
${ }^{\text {a }}$ Due to a minor discrepancy in the computation of lagged values, the sample for column 1 exceeds the sample for the dynamic fixed-effects test of the life-cycle model by 11 observations. This has no effect on the results.
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Testing the Lifecycle Model: Do Households Draw Down Assets in Old Age?

Simple Lifecycle Model with No Bequest Motive, No Uninsured Late-Life Medical Expenses, and Stochastic Life-Length Predicts Full Annuitization of Wealth at Retirement. Private Annuitization Rates are Very Low.

What About Patterns of Drawing Down Assets Held in Retirement?

Figure 3-1. Mean total assets for AHEAD persons age 70 to 80 in 1993, trimmed


Source: Poterba/Venti/Wise, "Family Status Transitions, Latent Health, and Post-Retirement Evolution of Assets," NBER WP 15789, 2010.

Michael Hurd (AER 1987): Does one find different rates of decumulation by those with and without children? No - he argues this supports the LCH. Data from Retirement History Survey (RHS - 1969-79) not Health and Retirement Survey (1992-). Findings from RHS:

| Marital Status | With Children | Without Children |
| :--- | :--- | :--- |
| Couples | $-17 \%$ | $-2 \%$ |
| Singles | $-38 \%$ | $-33 \%$ |
| All | $-28 \%$ | $-24 \%$ |

Why the different findings with different surveys (AHEAD vs. RHS for example)?

- For households with wealth holdings, rates of return can be a key determinant of wealth trajectory (most households "drew down" in 2008).
- Changing generosity of annuitized programs - Social Security, Medicare, private pensions.
- Draw-down may be done sharply around significant life events (medical or nursing home needs).

Estimating the Intertemporal Elasticity of Substitution
Recall that in a two-period lifecycle model, a la King or Atkinson-Sandmo, the optimal tax burden on capital and the efficiency cost of taxing capital depend on the elasticity of second-period consumption with respect to the after-tax rate of return.

The most common parametric form for the utility function is power utility: $\mathrm{U}(\mathrm{C})=\mathrm{C}^{\gamma} / \gamma$. If the consumer is maximizing
$\mathrm{V}=\Sigma(1+\delta)^{-\mathrm{t}} \mathrm{C}_{\mathrm{t}}^{\gamma} / \gamma$
and if the after-tax rate of return is $(1-\tau)$ r then the "Euler Equation" that can be derived from the first order conditions for optimal choice of $\mathrm{C}_{0}$ and $\mathrm{C}_{1}$ is:

$$
\left(\mathrm{C}_{1} / \mathrm{C}_{0}\right)^{(\gamma-1)}=(1+\delta) /(1+(1-\tau) \mathrm{r}) .
$$

Taking logs of this expression yields the most common estimating equation in the IES literature:
$\ln \left(\mathrm{C}_{1} / \mathrm{C}_{0}\right)=(1 /(\gamma-1)) * \ln (1+\delta)-(1 /(\gamma-1)) * \ln (1+(1-\tau) \mathrm{r})$.
The parameter $(-1 /(\gamma-1))$ is the IES (the percentage change in the consumption growth rate from a percentage change in the after-tax price of consumption in period 1 versus period 0 ). Note this is also $-1 /$ RRA, where RRA is the coefficient of relative risk aversion. (note link to equity premium puzzle).

Hall (1987): monthly aggregate data
Estimation Results for IES

| Rate of Return Measure | Estimate of Substitution <br> Elasticity |
| :--- | :--- |
| Treasury Bills | 0.346 |
|  | $(0.337)$ |
| Savings Accounts | 0.271 |
|  | $(0.330)$ |
| Corporate Stock | 0.066 |
|  | $(0.050)$ |

Attanasio \& Weber (REStud 1993 for UK, JPE 1995 for US):

- micro data from Consumer Expenditure Survey
- observe that aggregation can create specification errors since the consumption growth rate is $\ln \left(\mathrm{c}_{\mathrm{t}+1} / \mathrm{c}_{\mathrm{t}}\right)$ and sum of logs $\neq \log$ of sum.
- CES suffers from limited data on household asset holdings - hence difficult to determine "marginal asset rate of return"


## 

Cohort Definition

| Cohort | Year of Birth | Age in 1980 | Average Cell <br> Size | Used in <br> Estimation |
| :---: | :---: | :---: | :---: | :---: |
| 1 | $1960-64$ | $16-20$ |  | no |
| 2 | $1955-59$ | $21-25$ | 461 | yes |
| 3 | $1950-54$ | $26-30$ | 460 | yes |
| 4 | $1945-49$ | $31-35$ | 426 | yes |
| 5 | $1940-44$ | $36-40$ | 321 | yes |
| 6 | $1935-39$ | $41-45$ | 258 | yes |
| 7 | $1930-34$ | $46-50$ | 241 | yes |
| 8 | $1925-29$ | $51-55$ | 255 | yes |
| 9 | $1915-19$ | $56-60$ | 272 | yes |
| 10 | $1910-14$ | $61-65$ |  | no |
| 11 | $1905-9$ | $66-70$ |  | no |
| 12 |  |  |  | no |


b


Fig. 1.- $a$, Log of household nondurable consumption. $b$, Log of after-tax household income.
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TABLE 2
Estimates Based on Aggregate CEX Data (Weighted)

$$
\frac{1}{H} \sum_{h} \Delta \log \left(c_{t+1}^{h}\right)=\text { intercept }+\tilde{\sigma} r_{t+1}+\theta \frac{1}{H} \sum^{h} \Delta \log (\text { famsize })_{t+1}^{h}+v_{t+1}
$$

| $\begin{aligned} & \theta \\ & (1) \end{aligned}$ | $\begin{gathered} \sigma \\ (2) \end{gathered}$ | Sargan Criterion ( $p$-Value) <br> (3) |
| :---: | :---: | :---: |
| $\begin{gathered} .855 \\ (.256) \end{gathered}$ | $\begin{gathered} .214 \\ (.381) \end{gathered}$ | $\begin{aligned} & 2.02 \\ & (.569) \end{aligned}$ |
| $\Delta \log \frac{1}{H} \sum_{h} c_{t+1}^{h}=\text { intercept }+\tilde{\sigma} r_{t+1}+\tilde{\theta} \Delta \log \left(\frac{1}{H} \sum^{h} \text { famsize }_{t+1}^{h}\right)+\tilde{v}_{t+1}$ |  |  |
| $\tilde{\theta}$ <br> (1) | $\begin{gathered} \tilde{\boldsymbol{\sigma}} \\ (2) \end{gathered}$ | Sargan Criterion ( $p$-Value) <br> (3) |
| $\begin{gathered} .474 \\ (.246) \end{gathered}$ | $\begin{gathered} .452 \\ (.411) \end{gathered}$ | $\begin{aligned} & 8.42 \\ & (.038) \end{aligned}$ |

Note.-MA(1)-consistent standard errors are in parentheses. The intercept in each equation is season-specific. Instruments used are the second and fourth lags of consumption growth, the second lag of inflation, and the interest rate, plus the following exogenous explanatory variables: $\mathrm{S} 1-\mathrm{S} 4$ and $\Delta \log$ (famsize). The Sargan criterion is a $\chi^{2}$ test of the overidentifying restriction with three degrees of freedom.
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TABLE 3
Euler Equation for Total Consumption Expenditure (Using Stone Price Index to Deflate Total Nondurable Expenditure)

$$
\Delta \log \left(\widehat{c_{t+1}}\right)=\text { constant }+\sigma \log \left(1+r_{t+1}\right)+\theta^{\prime} \Delta \widehat{z_{t+1}}+\epsilon_{t+1}
$$

|  | $\begin{gathered} \text { 1981:3-1990:4 } \\ \text { (Cohorts } 1-8 ; N=288 \text { ) } \end{gathered}$ |  |  | $\begin{gathered} 1982: 3-1990: 4 \\ \text { (Cohorts } 1-8 ; N=256 \text { ) } \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) | (2) | (3) | (4) | (5) | (6) |
| Real interest rate .51 | $\begin{gathered} .392 \\ (.280) \end{gathered}$ | $\begin{gathered} .341 \\ (.276) \end{gathered}$ | $\begin{gathered} .149 \\ (.347) \end{gathered}$ | $\begin{array}{r} .386 \\ (.212) \end{array}$ | $\begin{gathered} .480 \\ (.282) \end{gathered}$ | $\begin{gathered} .331 \\ (.316) \end{gathered}$ |
| $\Delta \log$ (famsize) | . 365 | 1.172 | . 948 | . 534 | 1.539 | 1.413 |
| . 16 | (.186) | (.399) | (.479) | (.178) | (.383) | (.417) |
| $\Delta$ children |  | -. 539 | -. 453 |  | -. 617 | -. 558 |
| . 18 |  | (.169) | (.200) |  | (.186) | (.192) |
| $\Delta w w$ |  | -1.551 | -1.560 |  | -1.808 | $-1.826$ |
| . 12 |  | (.666) | (.639) |  | (.665) | (.649) |
| $\Delta \ln (w l)$ |  | -2.578 | -2.486 |  | -3.207 | -3.011 |
| . 07 |  | (.835) | (1.046) |  | (1.185) | (1.144) |
| $\Delta$ single |  | -2.239 | -2.157 |  | -2.744 | -2.567 |
| . 07 |  | (.912) | (.906) |  | (.828) | (.987) |
| $\Delta \log$ (labor income) | . 247 |  | . 100 | . 200 |  | . 094 |
| . 24 . | (.058) |  | (.103) | (.060) |  | (.089) |
| Sargan criterion | $24.85$ | $11.66$ | $12.34$ | $30.13$ | $12.11$ | $13.06$ |

Note.-Asymptotic standard errors are in parentheses. All specifications include a constant and three seasonal dummies. The instrument set is the same across columns and includes the second to fourth lags of consumption growth, inflation, nominal interest rates, and labor income growth; the second and third lags of all the other variables listed; the second and third lags of the number of earners; three seasonal dummies; age; age squared; and a constant. The numbers under the variable names are the $R^{2}$ 's of the first step regression on the 1981:3-1990:4 sample. $w w$ is the dummy for the wife working full-time, $\ln (w l)$ is the $\log$ of the wife's annual hours of leisure, single is the dummy for single consumers, and children is the household members between the ages of 0 and 15 .
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Jon Gruber "A Tax-Based Estimate of the Elasticity of Intertemporal Substitution" (NBER Working Paper 11945, $1 / 2006$ )
*Follows Attanasio/Weber in using household-level data *Imputes marginal tax rates to CES households using NBER TAXSIM program
*Identifies rate of return variation using state-level variation in tax rates

| Estimation <br> Strategy | Return Measure |  |
| :--- | :--- | :--- |
|  | After-Tax T-Bill <br> Rate | Weighted- <br> Average After- <br> Tax Rate of <br> Return |
| OLS, No Time | -0.551 | 0.105 |
| Effects | $(0.116)$ | $(0.032)$ |
| Lag IV, No Time | 2.616 | 0.328 |
| Effects | $(0.490)$ | $(0.130)$ |
| IV using Tax Rate | 2.032 | 2.239 |
| Variation | $(0.796)$ | $(0.894)$ |
| Sample size | 66314 | 66208 |

Specification:

$$
\ln \left(\mathrm{C}_{\mathrm{i}, \mathrm{t}+1} / \mathrm{C}_{\mathrm{i}, \mathrm{t}}\right)=\mathrm{a}+\mathrm{b}^{*}\left\{\left(1-\tau_{\mathrm{i}, \mathrm{t}}\right) \mathrm{r}_{\mathrm{i}, \mathrm{t}}\right\}+\mathrm{X}_{\mathrm{i}, \mathrm{t}} * \beta+\Delta \mathrm{Z}_{\mathrm{i}, \mathrm{t}} * \eta_{\mathrm{i}, \mathrm{t}}+\varepsilon_{\mathrm{i}, \mathrm{t}}
$$

Note $\mathrm{b}=-(1 /(\gamma-1))$ in earlier notation; $\mathrm{b}=2 \leftrightarrow \gamma=-1$.

## Precautionary Saving Models

1. Risk of Late-Life Expenses (CBO Projections for 65-year-olds in 2010)

* Any Nursing Home Use: 45\%
* One Year or Longer in a Nursing Home: 25\%
* Average Nursing Home Costs: \$187/day for SemiPrivate Room, \$209/day for Private Room

2. Hubbard/Skinner/Zeldes (JPE 1994) Model of Precautionary Saving Demand and Transfer Programs

Key Insight: Wealth-Tested Transfer Programs Provide Strong Disincentive for Low-Income Households to Save

Contributions: i) potential explanation for low levels of saving observed for many households; ii) investigation of how social insurance programs affect saving; iii) explicit modeling of uncertainty that may affect households


Fig. 1.-Net wealth by age, 1984 PSID: $a$, no high school diploma; $b$, high school diploma; c, college degree. Predicted twentieth through eightieth percentiles of the wealth distribution, expressed as cubic polynomials in age, are also shown. The vertical axis measures the ratio of reported individual net wealth to (education-specific) average permanent income. Average permanent income for those without high school diplomas is $\$ 17,241$, for high school graduates $\$ 22,244$, and for college graduates $\$ 32,062$. The maximum (dollar) wealth level shown at the top of the vertical axis is 13 times permanent income.
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Fig. 2.-Optimal consumption with a welfare "floor"
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Households maximize $\mathrm{V}=\Sigma \mathrm{D}_{\mathrm{t}}{ }^{*}(1+\delta)^{-\mathrm{t}} \mathrm{C}_{\mathrm{t}}^{\gamma} / \gamma$
$D_{t}=$ probability of survival to year $t$.
$\mathrm{A}_{\mathrm{t}}=$ assets in period t
$\left.A_{t}=A_{t-1}(1+r)+E_{t}+\operatorname{TR}\left(E_{t}, M_{t}, A_{t-1}(1+r)\right)-M_{t}-C_{t}\right)$
$\mathrm{TR}=\max \left\{0, \mathrm{C}_{\text {floor }}+\mathrm{M}_{\mathrm{t}}-\mathrm{A}_{\mathrm{t}-1}(1+\mathrm{r})-\mathrm{E}_{\mathrm{t}}\right\}$
$\mathrm{C}_{\text {floor }}$ is a consumption floor set by government transfer programs (Medicaid, Food Stamps, Public Housing)

Two stochastic shocks: $\mathrm{M}_{\mathrm{t}}$ and $\mathrm{E}_{\mathrm{t}}$. Key question: How persistent are the shocks.

Earnings Estimation: PSID
$\ln \mathrm{E}_{\mathrm{i}, \mathrm{t}}=\mathrm{X}_{\mathrm{i}, \mathrm{t}} * \beta+\mathrm{u}_{\mathrm{i}, \mathrm{t}}+\eta_{\mathrm{i}, \mathrm{t}}$

$$
u_{i, t}=\rho_{u} * u_{i,-1}+\varepsilon_{i, t}
$$

Estimate of $\rho_{\mathrm{u}}$ : $0.955<$ HS degree; 0.946 HS or HS+; 0.955 College +

Medical Expenditure Shock Estimation: NMES
$\ln \mathrm{M}_{\mathrm{i}, \mathrm{t}}=\mathrm{X}_{\mathrm{i}, \mathrm{t}}{ }^{*} \chi+\mathrm{v}_{\mathrm{i}, \mathrm{t}}+\omega_{\mathrm{i}, \mathrm{t}}$

$$
\mathrm{v}_{\mathrm{i}, \mathrm{t}}=\rho_{\mathrm{v}}{ }^{*} \mathrm{v}_{\mathrm{i}, \mathrm{t}-1}+\theta_{\mathrm{i}, \mathrm{t}}
$$

Estimate of $\rho_{\mathrm{v}}: 0.901$
Solution Algorithm: Find optimal $\mathrm{C}_{\mathrm{t}}\left(\mathrm{M}_{\mathrm{t}}, \mathrm{E}_{\mathrm{t}}, \mathrm{A}_{\mathrm{t}-1}\right.$, age, $\left.\mathrm{C}_{\text {floor }}\right)$. Solve by discretizing the range of possible values for $\left\{\mathrm{M}_{\mathrm{t}}, \mathrm{E}_{\mathrm{t}}\right.$, age, $\left.\mathrm{A}_{\mathrm{t}-1}\right\}$. They consider $9 \times 9 \times 80 \times 61(=395,280$ node) grid.


Fig. 4.-Simulated net wealth by age: $a$, no high school diploma; $b$, college degree. Predicted twentieth through eightieth percentiles of the wealth distribution, expressed as cubic polynomials in age, are also shown. The vertical axis measures the ratio of reported individual net wealth to (education-specific) average permanent income. Average permanent income for those without high school diplomas is $\$ 17,241$ and for college graduates $\$ 32,062$. The maximum (dollar) wealth level shown at the top of the vertical axis is 13 times permanent income. Wealth data are simulated using the dynamic programming model described in the text.
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## Key Questions about Tax-Deferred Accounts

1. How do these accounts work? How important are they? Do they transform the income tax into a consumption tax for many households? ("hybrid tax")
2. Does the availability of these accounts raise personal saving? Does it raise national saving? (Substitution is the key question)
3. How does the structure of these accounts affect saving decisions?
4. Are these accounts an adequate way to prepare for retirement?

The U.S. Institutional Setting
Saving through a Taxable Account
Three relevant tax rates: $\tau_{0}$ while earning, $\tau_{1}$ while earning investment returns, $\tau_{2}$ when withdrawing assets to finance consumption.

Earn $\$ 1$ and pay taxes on these earnings at rate $\tau_{0}$
Earn rate of return ( $1-\tau_{1}$ )r while saving
No additional taxes when spend account proceeds Value of account (feasible consumption) after time T:

$$
\mathrm{V}_{\text {taxable }, \mathrm{T}}=\left(1-\tau_{0}\right) * \mathrm{e}^{(1-\tau 1) \mathrm{r} \mathrm{~T}}
$$

Saving with a "Traditional" Individual Retirement Account (IRA) or 401(k) Plan

Contribute before tax dollars
Earn rate of return $r$ while saving
Taxed at rate $\tau_{2}$ when draw on funds for consumption

Value of account (feasible consumption) after time T:

$$
\mathrm{V}_{\mathrm{IRA}, \mathrm{~T}}=\left(1-\tau_{2}\right) * \mathrm{e}^{\mathrm{rT}}
$$

"Roth" IRA or 401(k)
Pay taxes on period 0 earnings at rate $\tau_{0}$
Contribute after tax dollars
Earn rate of return $r$ while saving
No tax when draw on funds for consumption
Value of account (=feasible consumption) at time T:

$$
\mathrm{V}_{\text {Roth IRA }, \mathrm{T}}=\left(1-\tau_{0}\right) * \mathrm{e}^{\mathrm{rT}}
$$

"Nondeductible" IRA (available when above income threshold for traditional deductible IRA)

Pay taxes on period 0 earnings at rate $\tau_{0}$
Contribute after tax dollars
Earn rate of return $r$ while saving
Taxed on difference between final balance and contribution amount when draw on funds for consumption Value of account (=feasible consumption) in period T:

$$
\mathrm{V}_{\text {Non-deductible IRA }, \mathrm{T}}=\left(1-\tau_{0}\right) * \mathrm{e}^{\mathrm{rT}}-\tau_{2}\left[\left(1-\tau_{0}\right) * \mathrm{e}^{\mathrm{rT}}-\left(1-\tau_{0}\right)\right]
$$

Accumulation Value: Traditional \& Tax-Deferred Saving All Calculations Assume $\mathrm{r}=.06$, constant $\tau=0.33$

| Account Type | 10 Years | 30 Years | 50 Years |
| :--- | :--- | :--- | :--- |
| Taxable | 1.00 | 2.22 | 4.95 |
| Deductible or Roth IRA | 1.22 | 4.05 | 13.46 |
| Non-Deductible IRA | 1.04 | 2.93 | 9.24 |

Nomenclature for types of tax deferred accounts:
"EET" = "exempt, exempt, taxable" (traditional IRA)
"TEE" = "taxable, exempt, exempt" (Roth IRA)
Institutional Details: U.S. Tax-Deferred Accounts

- Traditional "Deductible" IRA
- Fully deductible contributions for incomes below $\$ 53 \mathrm{~K}$ (single), $\$ 85 \mathrm{~K}$ (married joint) in 2009
- Partial Phase-out of deductibility (53-63K, 85105K)
- No tax on income accruing within IRA account
- Fully taxable as ordinary income when withdrawn
-"Penalty Tax" of $10 \%$ if withdrawn before $591 / 2$
- Contribution limit: $\$ 5000$ plus $\$ 1000$ if over 50 ("catch up contribution")
- Required Minimum Distributions (RMDs) for Account-holders over 70 ½
- Balance from a pension account can be "rolled over" to an IRA when retire or leave employment
- Can be bequeathed on favorable terms
- Roth IRA
- No deduction for contributions
- $\$ 5000(+1000)$ contribution limit but in after tax dollars (so like contribution $\$ 5000 /\left(1-\tau_{0}\right)$ dollars to a regular IRA)
- No taxation on withdrawals
- No restrictions on withdrawals while contributor is alive; RMDs apply after death
- 401(k) plans
- Employer Sponsored Plans - key difference from IRAs
- Tax-deductible contributions (although there are now Roth-401(k) variants at some firms)
- Plans often include employer match so value at withdrawal is $\mathrm{V}_{401(\mathrm{k}), \mathrm{T}}=(1+\mathrm{m}) *\left(1-\tau_{\mathrm{T}}\right) * \mathrm{e}^{\mathrm{rT}}$ where $\mathrm{m}=$ employer match rate
- Withdrawal rules similar to IRAs; RMDs after age $701 / 2$
- Contribution limits much higher than IRAs: $\$ 15,500$ in 2009 plus $\$ 5000$ catch-up if over 50
- No phase-outs with income
- "Hardship withdrawals" if need assets while still working; also loan provisions

Roll-over Opportunity: Income $<\$ 100 \mathrm{~K}$ can convert Regular IRA to Roth IRA (note special 2010 provision: no limit on income for conversion)

Operation of 401(k)s and IRAs in U.S.

* 1980: Roughly 75\% of Pension Contributions in the U.S. to Defined Benefit Plans
* 2005: 73\% of Pension Contributions to Defined Contribution (401(k), 403(b)) Style Plans
* DC Plan and IRA Assets in 2006: \$8.3T (\$16.4T in Total Retirement Assets)
* Future Retirees will Have Lifetime Exposure to 401(k)s (contrast with partial career exposure for current retirees)
* Potential to Accumulate Retirement Wealth: Consider Married Couple Contributing 8\% of Salary for 30 Years, with 50/50 allocation and historical (pre-2008) equity returns, Median Balance at 65 for Median Earner: \$468,000; 25th Percentile: \$289,000; 75th Percentile \$706,000

Actual 401(k) Balances for Various Years, SIPP Data

| Year | Mean | Median |
| :--- | :--- | :--- |
| 1999 | $\$ 66,660$ | $\$ 24,844$ |
| 2003 | $\$ 80,592$ | $\$ 43,127$ |
| 2007 | $\$ 137,430$ | $\$ 76,946$ |

## Participation and Eligibility in 401(k) Plans



Explain Structure of Defined Contribution and Defined Benefit Plans

- Nature of Plans - Liabilities on Employers, Assets of Workers
- History of ERISA, PBGC Guarantees
- Effects of Changing Stock Prices, Interest Rates on Value of Assets and Liabilities in DB Plans
- DB Plans Today (2009) Still Have Substantial Assets but Contributions are Primarily DC

Effect of IRA \& 401(k) Eligibility on Wealth Build-up
Earliest Studies of IRAs

- Discovered that Many Households Had Very Little Financial Wealth So Little Opportunity for Substitution
- 1986 SIPP Data (Venti \& Wise): Contributors with IRA Assets of $\$ 7000$ (median) have Non-IRA assets of $\$ 13,500$; Non-Contributors Medial Non-IRA Financial Assets of \$1000.
- Conflicting Evidence on IRAs (but little crosssectional variation in eligibility for IRAs)
- Emphasize Difference Between Limit Contributors and Those Contributing Less than the Limit Amount

The 401(k) "Eligibility Experiment"

- Since firms choose whether to offer 401(k) plans, eligibility varies across households
- What explains decision to offer 401(k)?
- Historical firm provision of profit-sharing plan
- Median voter outcome reflecting preferences of workers at the firm
- Do firms with 401(k)s reduce availability of other benefits?
- Firm age, composition of workforce - younger firms, more 401(k)s
- Worker screening device: does desire to work at a 401(k)-employer signal "low discount rate" worker?
- Exogeneity of 401(k) eligibility: not a randomized trial, but not like universal-eligibility IRAs
- Participation Conditional on Eligibility: 36\% in bottom decile, $65 \%$ at Median, $85 \%$ at top decile

Basic Specification (Poterba/Venti/Wise JPubE 1995 and subsequent studies) on repeated cross-sections with varying 401(k) eligibility

$$
\mathrm{A}_{\mathrm{a}, \mathrm{i}}=\alpha_{\mathrm{a}}+\mathrm{X}_{\mathrm{i}}^{*} * \beta_{\mathrm{a}}+\mathrm{E}_{\mathrm{i}}^{*} \gamma_{\mathrm{a}}+\mathrm{u}_{\mathrm{a}, \mathrm{i}}
$$

Allow for ${ }_{a}$ and $\gamma_{\mathrm{a}}$ (already asset-specific) to vary by income of the household head. Thus the "eligibility effects" associated with $E_{i}$ are different for high and low incomes.

Estimated Eligibility Effects ( $\gamma_{\mathrm{a}}$ ) Using SIPP, Total Family Financial Assets as Dependent Variable

| Family <br> Income | 1987, <br> No Elig. | 1987, <br> Eligible | 1991, No <br> Elig. | 1991, <br> Eligible |
| :--- | :--- | :--- | :--- | :--- |
| $<10$ | 1581 | 2061 | 1378 | 2033 |
| $10-20$ | 1902 | 2404 | 1997 | 4045 |
| $20-30$ | 2624 | 4206 | 2558 | 5499 |
| $30-40$ | 4605 | 9062 | 3256 | 8683 |
| $40-50$ | 6726 | 12588 | 6206 | 14470 |
| $50-75$ | 14108 | 24384 | 10080 | 26093 |
| $>75$ | 30971 | 57348 | 29842 | 51080 |

Source: PVW, Journal of Public Economics 1995 (vol 58), p. 15 .

Subsequent Research Focuses on Addressing Potential Endogeneity and Heterogeneity of Households:

1. Propensity Score Methods (Dan Benjamin (Journal of Public Economics 2003)

- SIPP 1990, 25-64, not self-employed
- Propensity Score $=\operatorname{Prob}($ treatmenticovariates)
- Group "like households" based on propensity scores rather than
- Eligibles are more likely to own homes, have DB plan, be married, have two earners, have higher income

Estimated Effect of 401(k) Eligibility on Household Wealth

|  | Mean | Median |
| :--- | :--- | :--- |
| All Households | $3434(2444)$ | $2738(576)$ |
| Households w/Wealth $<100 \mathrm{~K}$ | $1795(640)$ | $1818(424)$ |

2. Quantile IV Estimation: Chernozhukov-Hansen (Review of Economics and Statistics, 2004)

- Instrument for 401(k) Participation Using 401(k) Eligibility
- Allow Flexible Effects at Different Income Levels
- Instruments for 401(k) Participation Using Eligibility
- Cannot Reject Zero Effect of 401(k) Participation at Lowest Income Levels, But Positive Effect of Participation at Higher Income Levels
- Evidence of Heterogeneity within Most Income Groups (but not highest)

Heterogeneity in Saving Effects: Larger Impact on Total Financial Assets for Low- and Moderate-Income Households, Still an Effect on Taxable vs. Tax-Deferred Asset Mix for High-Income Households

Margins on Which 401(k) or IRA Accumulation Might Crowd Out Other Wealth:

- Non-IRA, Non-401(k) Financial Assets
- Other Pension Assets (Defined Benefit Plans)
- Housing Equity (Borrowing Against Home to Fund 401(k) Plan)

Growth in 401(k) Asset Holdings Prospectively

|  | 2020 Retirement <br> Cohort |  |  | 2040 Retirement <br> Cohort |  |
| :--- | :--- | :--- | :--- | :--- | :---: |
|  | Historical <br> Equity <br> Return | Historical <br> -300 bp <br> Equity <br> Return | Historical <br> Equity <br> Return | Historical <br> -300bp <br> Equity <br> Return |  |
| Lowest <br> Decile | 366 | 335 | 3688 | 2072 |  |
| $4^{\text {th }}$ Decile | 57614 | 46223 | 274958 | 172671 |  |
| $7^{\text {th }}$ Decile | 300917 | 230322 | 822220 | 484933 |  |
| Highest | 577632 | 454171 | 1242580 | 785150 |  |

Source: Poterba/Venti/Wise, "Rise of $401(\mathrm{k})$ Plans, Lifetime Earnings, \& Wealth at Retirement," NBER 2007.

Variation in 401(k) Accumulation: Sources of Heterogeneity

- Contribution Rate
- Match Rate
- Earnings Trajectory
- Returns While Accumulating
- Date of Retirement

Variance in $401(\mathrm{k})$ Wealth at Retirement: HS and/or Some College Education, Normalized to Age 63/4 from Health and Retirement Survey

| $20^{\text {th }}$ Percentile | 0 |
| :--- | :--- |
| $40^{\text {th }}$ Percentile | 8000 |
| Median | 20400 |
| $60^{\text {th }}$ Percentile | 40300 |
| $80^{\text {th }}$ Percentile | 118900 |
| Mean | 83100 |

Source: Poterba/Rauh/Venti/Wise, "DC Plans, DB Plans, and the Accumulation of Retirement Wealth," NBER WP 12597 (2006).

Relative Variance of DB and DC Plans: Both Have Substantial Variation (Samwick and Skinner, AER 2004).

Explaining the Level of 401 (k) Contributions: Variables with Some Predictive Power

- Financial Sophistication of Participant (Education as Proxy)
- Employer Match
- "Behavioral" Factors

Defaults and 401(k) Behavior: Madrian-Shea QJE 2001.

- Firm that shifted from "opt-in" to "opt-out" structure of $401(\mathrm{k})$ plan. No changes to budget constraint facing employees.
- Participation Rate in 401(k) Before Opt-Out Plan: $57 \%$ at start of employment, $64 \%$ after 3-5 years, $83 \%$ for 20+ year employees
- Participation Rate After Opt-Out: $86 \%$ for new employees same tenure mix
- Why is this finding so important: Saving is a firstorder decision for households (compare "book of the month club") and it appears to be sensitive to framing and other considerations

Other Issues in Behavioral Economics

- Failure of Households to Take Advantage of Match Rates Even When Can Withdraw Immediately
- Small Number of Rebalancing Transactions for Most Households (Samuelson/Zeckhauser: Median Number of Rebalancing Transactions is ZERO at TIAA-CREF)
- Important Social Learning Effects (Duflo/Saez QJE: study librarians and their decisions with regard to 401(k) plan - if existing workers in "social group" contribute more, new workers do, too)

Designing "Opt-Out Policies" and Other Default Programs

- Thaler Save More Tomorrow (SMART) plan
- Default Options for Asset Allocation - Safe or Exposed to Equities?
- Challenges for Asset Allocation: Too Safe Yields too Low a Return to Build Retirement Wealth, Too Risky Raises Risk of Losing Most Saving on Eve of Retirement
- How to Select Default Contribution Rate and Asset Allocation? Do Potential Participants Assume the Designated Allocation has been deemed "Optimal" by Someone?
- Critical Question: How to do Welfare Calculations when Individual Behavior does not follow neoclassical economic principles?

Effects of an "X\% of Salary" Default Rule:

- Some who would not contribute at all now contribute X\%
- Some who would have contributed less than (more than) X\% now contribute X\%
- Some who would have made different asset allocations now choose the default allocation
- Welfare calculation will depend on elasticities of participation, contribution level with respect to default, and on distribution of individuals pre-default across different contribution levels


## Changing Evolution of Default Policies

- Initially Money Market Funds (no risk for employer can't lose money)
- Now "Target Date Funds" that focus on automatic age-related shifts in equity exposure
- Key Role of "Safe Harbor" Provisions in Allowing Employers to Offer Default Allocations that Involve Some Risk


## Are IRAs \& 401(k)s Generating Adequate Retirement

 Security?- "Replacement Rate" Calculation (Munnell, Webb, Golub-Sass 2009 - Boston College "National Retirement Risk Index): 43\% of Households Unable to Maintain Pre-Retirement Standard of Living in Retirement
- Comparison of Actual with "Model-Based" Wealth Accumulation (Scholz, Seshadri, \& Khitatrakun, JPE 2006)

| Earnings Decile | \% Households <br> Below Optimal <br> Wealth Target | Median Deficit <br> (conditional on <br> deficit) |
| :--- | :--- | :--- |
| Lowest | $30.4 \%$ | $\$ 2481$ |
| $4^{\text {th }}$ | $19.4 \%$ | $\$ 4730$ |
| $7^{\text {th }}$ | $9.9 \%$ | $\$ 11379$ |
| Top | $5.4 \%$ | $\$ 25855$ |
| All Households | $15.6 \%$ | $\$ 5260$ |

Key Difference: Treatment of Housing Equity

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[^0]:    * Leverage Decision: How Much to Borrow, and in What Form

